



**Ronald
McDonald
House**[®]

Toronto

Call for Applications Board Directors

The Organization

When a child is diagnosed with a serious illness requiring hospitalization, families are often forced to leave their homes, jobs, and support networks to access specialized care—at a time when they need stability the most. Ronald McDonald House Toronto exists to ease that burden, providing a place where families can stay together, just steps away from their child’s hospital.

Ronald McDonald House Toronto offers families essential supports including comfortable accommodation, daily meals, wellness programming, on-site schooling (JK–12), and sibling support. By removing practical and emotional barriers, Ronald McDonald House Toronto enables families to focus on what matters most: caring for their seriously ill child.

Since 1981, Ronald McDonald House Toronto has served as a “home away from home” for families from across Ontario, Canada, and around the world. Today, Ronald McDonald House Toronto operates an 81-family House in downtown Toronto, seven Family Rooms in partner hospitals across the Greater Toronto Area and Sudbury, and a fully accredited on-site school for patients and their siblings.

Located at 240 McCaul Street, just minutes from SickKids Hospital and Mount Sinai Hospital, the 100,000-square-foot House provides private family rooms and apartment-style suites, along with shared spaces including kitchens, laundry facilities, a library, clubhouse, media room, business lounge, and outdoor areas with gardens and play spaces.

Ronald McDonald House Toronto is part of a global network of over 360 Ronald McDonald Houses in 62 countries, collectively serving more than 5 million children and families each year. In Canada, Ronald McDonald House Toronto is one of 12 independently operated Ronald McDonald House chapters, all licensed by Ronald McDonald House Charities Global and supported by Ronald McDonald House Canada.

As part of a highly collaborative national network, Ronald McDonald House Canada provides leadership, funding, and support in areas such as research, communications, marketing, fundraising, and national partnerships—strengthening the impact of all Canadian chapters.

Our Purpose

Caring for families with children who are ill or injured.

Our Vision

A world where every family has what they need to ensure the best health outcomes for their children.

Our Mission

We provide essential services that remove barriers and strengthen families when children need healthcare.

Our Values

We lead with compassion.

We are deeply respectful.

We act with integrity.

We are firmly committed.

We prioritize safe and compassionate service.

About the Opportunity

Ronald McDonald House Toronto offers an opportunity to make an impactful difference in the lives of children, families, and the community. Ronald McDonald House Toronto is directed by a Board that is currently comprised of 14 directors who have the responsibility to guide, review, and oversee the Mission and the affairs of the organization, in accordance Ronald McDonald House Toronto's goals and objectives, subject to the provisions of the Corporations Act or the Not-For-Profit Corporations Act including Section 36(2).

This includes approving the strategic direction of Ronald McDonald House Toronto, and establishing appropriate governance and risk management strategies to ensure promotion of the mission, protection of the assets, and sustainable long-term growth and viability. The Board also appoints, supervises and evaluates the CEO's execution of approved strategies and plans.

We are seeking to appoint up to 4 new Directors to our Board. These positions would commence in mid-2026, and appointments would be for an initial term of three years with the opportunity for reappointment for up to two additional terms.

We are specifically looking for candidates with expertise in:

- ❖ Accounting/Finance
- ❖ Investment
- ❖ Governance/Legal
- ❖ Technology
- ❖ Risk

Time commitment:

- Board members are expected to attend 4-5 Board meetings, which are held approximately quarterly for 3 hours, in person in Toronto. Materials are sent for review prior to meetings, and meeting preparation can take several additional hours per quarter.
- In addition, Board members are expected to serve on one or more committees, which also meet before each board meeting. Committee meetings are typically 1-2 hour in length, with preparation and additional work between Board and committee meetings often taking 5-10 hours per quarter.

Key Accountabilities of the Board:

- Identifying, appointing and evaluating the CEO
- Approving the strategic direction, goals, and objectives of the organization
- Approving policies appropriate for the business of the organization
- Establishing procedures for good governance with management
- Building and sustaining a competent Board
- Approving and monitoring Operating and Capital Budgets, Reserve Funds and investments
- Monitoring the organization's performance and conduct
- Overseeing risk management
- Introductions, relationship building, and a willingness to engage your personal and professional network
- Willingness to contribute philanthropically as a financial donor to the organization
- Acting as a conscientious ambassador who advocates for the organization's mission and garners support from the community, including representing Ronald McDonald House Toronto at events
- Behaving in a manner consistent with and reflective of the values of the organization
- Attending and participating in Board of Director meetings (minimum of four per year), and participating on at least one Board Committee (approximately four meetings per year)
 - involves reviewing agenda and supporting materials prior to meetings and engaging in meaningful, productive discussions at the meeting
 - some committee activities also require Directors to undertake follow up work and activities between meetings
- Board members will serve a term of three years and are eligible for renewal for additional three-year terms up to a maximum of three terms.

Qualifications:

- Demonstrated commitment to the mission and values of Ronald McDonald House Toronto
- Strong ability to contribute foresight, insight, and oversight as a Director; understands and respects the boundary between governance oversight and operational management
- Strong strategic thinker; possesses objectivity, integrity, and good independent judgement
- Knowledgeable about risk management planning and oversight
- Collaborative style, focuses on shared goals, trust, and mutual benefit leading to shared accountability
- Effective communicator who is curious to hear other viewpoints
- Committed to fostering inclusion, respect, belonging, and cultural safety on the Board and across the organization
- Strong organizational skills and attention to detail, and strong follow through
- Ability to commit the required time and attention to Board and Committee responsibilities
- University degree in a relevant field such finance, economics, business administration, management, technology, or law
- Candidates must be 18 years of age or older
- Candidates must present a successful reference check and a clear police background check (CRJMC)

Accounting/Finance

- Executive-level experience in accounting and financial management
- Previous experience serving on a board of a Canadian charity
 - prior experience as Treasurer / Chair of the Finance Committee would be an asset
- CPA certification
- Strong ability to read, understand, and analyze complex financial statements, reports, and documentation
- Knowledge of financial risk management in non-for-profit/charity environment
- Expertise in reviewing operating plans and capital budgets

Investment

- Executive-level experience in investment management, including management of endowments and restricted funds spanning public and private assets
- Prior experience serving as a board member and/or investment committee member for public, private, or not-for-profit organizations is required
 - Experience serving on the board, investment committee, or finance committee of a Canadian not for profit would be a strong asset
- Professional experience in investment policy, strategic and tactical asset allocation, manager selection and oversight, investment risk and performance measurement and governance best practices
- Professional knowledge of fiduciary and legal obligations relating to investment management
- Professional designation such as Chartered Financial Analyst (CFA), Chartered Investment Manager (CIM), or CPA

Governance / Legal

- Significant experience advising in the area of corporate and/or not-for-profit governance, policy development, and monitoring practices
- Strong knowledge of regulatory requirements for charitable organizations in Ontario / Canada, such as CNCA and ONCA
- Experience in board assessment, board education, and succession planning
- Ability to contribute to strategic planning and risk assessment
- Knowledge of legal requirements, ethical standards, and risk assessment
- Previous experience in serving on non-profit and/or charitable boards is strongly preferred
- Candidate with L.L.B./JD strongly preferred
- Certifications such as GPC.D (Governance Professionals of Canada), ACG (Associate Chartered Governance Professional) or ACIS (Associate Chartered Institute of Secretaries) are not required but would be an asset

Technology

- Senior level experience in as a Chief Information Officer (CIO), Chief Information Security Officer (CISO), or similar
- Deep understanding of technology risk management, cybersecurity, data security, infrastructure and disaster recovery planning
- Proven experience in the use of AI for innovation and technology risk management
- Experience developing and updating policies related to technology and information governance
- Ability to provide guidance on of alignment of technology to strategy, adoption of new technologies, and digital innovation
- Credentials such as CIO.D, CISSP, CISM, or CRISC would be an asset

Application Process

If you are interested in this opportunity, or would like to nominate a candidate, please contact Tara George at RMHTboard@kcitalent.com. Applicants should please provide a current resume or LinkedIN profile that clearly outlines career, board experience, education and credentials.

Deadline: April 30, 2026

Ronald McDonald House Toronto is an equal opportunity organization to the principles of non-discrimination in the workplace. It is also our practice to source and present candidates on a non-discriminatory basis.

Proactively we make every good faith effort to include a diverse pool of candidates in our searches.

- For this reason, we will be inviting candidates to complete a self-identification survey later in the process.
- Please directly inform the Search Consultant if you require any accommodations during the process, or to fulfill the duties of this role.
- Board members are also required to complete a Criminal Record & Judicial Matters Check (CRJMC).